

Data protection information DS-GVO (GDPR/General Data Protection Regulation) for applicants

This data protection information informs you about the processing of your applicant data at DR-WALTER. In accordance with Art. 4 No. 1 DS-GVO (GDPR), your applicant data includes all information which relates or can be related to your person.

Personal information and personal data

During the selection process DR-WALTER collects and processes information (both in paper and digital form).

This information may include:

- Name
- Address
- Date of birth
- Place of birth
- Religious affiliation
- Marital status
- Children
- Salary expectations
- Bank details (in individual cases)
- Information on school and vocational education, further education and qualifications
- Evaluations

Purposes of collection and processing

DR-WALTER collects, processes and uses your personal data exclusively for the purpose of selecting applicants.

Your data will not be processed for any other purpose than that stated.

Your data protection rights

You have a right to information about the personal data stored about you, about the purposes of processing, about possible transmissions to other parties and about the duration of storage.

In order to exercise your right to information, you may also receive extracts or copies. If data is incorrect or no longer necessary for the purposes for which it was collected, you may request that it be corrected, deleted or restricted.

Should your particular personal situation give you reasons against processing of your personal data, you may object to processing, provided that the processing is based on a legitimate interest. In such a case we will only process your data if there are special compelling interests.

If you have any questions regarding your rights and the exercise of your rights, please contact the human resources department or the company data protection officer.

Legal basis for the processing of your personal data

The legal basis for the processing of your personal data for employment purposes is Art. 6 para. 1 letter b. DS-GVO (GDPR).

Transmission of your personal information

Your personal data will not be passed on to external parties.

Body responsible for processing your personal data

The competent and responsible body for the collection, processing and use of your personal data is DR-WALTER with its registered office in the Federal Republic of Germany, unless other contractual agreements have been made.

The applicant data is stored and processed in personnel data processing systems. The technical installation is designed in such a way that only a narrow circle of authorized persons are authorized to access the data and any other access or other knowledge of the data is excluded according to the state of the art.

Complaints about the processing of your personal data

If you have any concerns or questions about the processing of your personal data and information, you can contact the DR-WALTER human resources department. You can also contact the company data protection officer or the supervisory authority for data protection under the following contact details.

Sandra Karnstedt-Panienka, datenschutz@dr-walter.com, 02247 9194-755

State Commissioner for Data Protection and Freedom of Information North Rhine-Westphalia,
Kavalleriestrasse 2 – 4, 40213 Düsseldorf, Telephone: 0211 384 24-0, Fax: 0211/384 24-10, Email:
poststelle@ldi.nrw.de

Duration of storage

Your personal data will only be stored as long as the knowledge of the data is necessary for the purpose of selecting applicants. The data will be deleted 6 months after completion of the application procedure.